



Shree Rahul Education Society's (Regd.)

SHREE L. R. TIWARI COLLEGE OF ENGINEERING

(Approved by AICTE & DTE, Maharashtra State & Affiliated to University of Mumbai)
NAAC Accredited, NBA Accredited Program, ISO 9001:2015 Certified | DTE Code No. : 3423
Minority Status (Hindi Linguistic)

Training and Placement

Sr. No.	Content
1	Feedback Analysis and Action Taken Report for AY 2022 - 2023
2	Feedback Analysis and Action Taken Report for AY 2021 - 2022
3	Feedback Analysis and Action Taken Report for AY 2020 – 2021
4	Feedback Analysis and Action Taken Report for AY 2019 - 2020
5	Feedback Analysis and Action Taken Report for AY 2018 - 2019



PRINCIPAL

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Kanakiya Park Mira Road (E).



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TRAINING AND PLACEMENT CELL

EMPLOYEE FEEDBACK

AY 2022-23

Sr. No.	Questions	Responses (in %)				
		Strongly Disagree	Disagree	Normal	Agree	Strongly Agree
		1	2	3	4	5
1	General communication skills			31.9	18.1	50
2	Developing practical solutions to workplace problems			27.28	13.63	59.09
3	Working as part of a team			9.1	40.9	50
4	Creative in response to workplace challenges			26.27	18.27	55.46
5	Self-motivated and taking on appropriate level of responsibility			18.9	27	54.1
6	Open to new ideas and learning new techniques			45.45	27.28	27.27
7	Ability to contribute to the goal of the organization			36.38	22.72	40.9



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8	Technical knowledge/skill		9.09	13.14	68.68	9.09
9	Innovativeness,creativity			45.46	9.09	45.45
10	Relationship with seniors/peers/subordinates		4	18.9	27	50.1
11	If you were dissatisfied with any aspect,please comment further			0	0	0

Action Taken: Communication skills and the ability to work as part of a team require attention, as they received relatively lower scores.Promote creativity, innovation, and openness to new ideas and learning techniques among the team.Encourage self-motivation and taking on appropriate responsibility levels.Strengthen technical knowledge and skills through training and support, as well as enhancing the ability to contribute to the organization's goals.Monitor progress, set clear improvement goals, and provide recognition for positive developments.

Verified by,

Mr. Saurabh Suman
TPO, SLRTCE

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EMPLOYEE FEEDBACK

AY 2021-22

Sr. No.	Questions	Responses (in %)				
		Strongly Disagree	Disagree	Normal	Agree	Strongly Agree
		1	2	3	4	5
1	General communication skills			18.9	28.1	53
2	Developing practical solutions to workplace problems			26.8	21.1	52.1
3	Working as part of a team			9.9	40	50.1
4	Creative in response to workplace challenges			22	18.32	59.68
5	Self-motivated and taking on appropriate level of responsibility			32.7	17.2	50.1
6	Open to new ideas and learning new techniques			26.78	45.68	27.54
7	Ability to contribute to the goal of the organization			36.38	22.72	40.9

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8	Technical knowledge/skill		9.09	13.16	66	11.75
9	Innovativeness,creativity			29.28	18.27	52.45
10	Relationship with seniors/peers/subordinates		4	18.9	27	50.1
11	If you were dissatisfied with any aspect,please comment further			0	0	0

Action Taken: Provide communication skills training to improve ratings in this area Encourage practical problem-solving and creativity through workshops or brainstorming sessions.Support self-motivation and taking on appropriate responsibilities with coaching and goal setting.Promote a more open and receptive attitude to new ideas and learning.Strengthen technical knowledge and skills, especially in areas where "Strongly Disagree" and "Disagree" responses were relatively high.

Verified by,


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AY 2020-21

Sr. No.	Questions	Responses (in %)				
		Strongly Disagree	Disagree	Normal	Agree	Strongly Agree
		1	2	3	4	5
1	General communication skills			29.28	18.27	52.45
2	Developing practical solutions to workplace problems			36.38	22.72	40.9
3	Working as part of a team			9.9	40	50.1
4	Creative in response to workplace challenges			18.32	22	59.68
5	Self-motivated and taking on appropriate level of responsibility			17.2	32.7	50.1
6	Open to new ideas and learning new techniques			45.68	26.78	27.54
7	Ability to contribute to the goal of the organization			21.1	26.8	52.1

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8	Technical knowledge/skill		9.09	13.16	66	11.75
9	Innovativeness,creativity			18.9	28.1	53
10	Relationship with seniors/peers/subordinates		4	18.9	27	50.1
11	If you were dissatisfied with any aspect,please comment further			0	0	0

Action Taken: Offer communication skills training to enhance general communication abilities.Promote practical problem-solving and creativity through workshops or collaborative projects.Encourage self-motivation and taking on appropriate responsibilities with coaching and goal setting.Foster a more open attitude to new ideas and learning techniques through training and a supportive learning environment.Strengthen technical knowledge and skills with targeted training, particularly in areas where "Strongly Disagree" and "Disagree" responses were relatively high.

Verified by

Mr. Saurabh Suman

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EMPLOYEE FEEDBACK

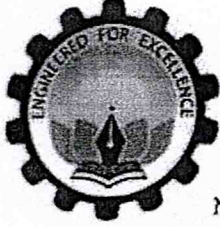
AY 2019-2020

Sr. No.	Questions	Responses (in %)				
		Strongly Disagree	Disagree	Normal	Agree	Strongly Agree
		1	2	3	4	5
1	General communication skills			27.28	13.63	59.09
2	Developing practical solutions to workplace problems			31.9	18.1	50
3	Working as part of a team			27.28	45.45	27.27
4	Creative in response to workplace challenges			22.72	36.38	40.9
5	Self-motivated and taking on appropriate level of responsibility			27	22.9	50.1
6	Open to new ideas and learning new techniques		3.2	9.1	37.7	50
7	Ability to contribute to the goal of the organization			9.09	45.46	45.45

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8	Technical knowledge/skill		2.5	16.09	65.7	15.71
9	Innovativeness,creativity			18.27	55.46	26.27
10	Relationship with seniors/peers/subordinates			27	54.1	18.9
11	If you were dissatisfied with any aspect,please comment further			0	0	0

Action Taken: Provide communication skills training to improve general communication skills.Encourage practical problem-solving and creativity through training and collaborative projects.Promote self-motivation and responsibility-taking through coaching and clear goal setting.Support an open attitude to new ideas and learning techniques by creating a culture of continuous learning and innovation.Foster stronger relationships with seniors, peers, and subordinates by organizing team-building activities and communication workshops.

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AY 2018-19

Sr. No.	Questions	Responses (in %)				
		Strongly Disagree	Disagree	Normal	Agree	Strongly Agree
		1	2	3	4	5
1	General communication skills			27.28	59.09	13.63
2	Developing practical solutions to workplace problems			31.9	50	18.1
3	Working as part of a team			27.27	45.45	27.28
4	Creative in response to workplace challenges			40.9	36.38	22.72
5	Self-motivated and taking on appropriate level of responsibility		4	27	50.1	18.9
6	Open to new ideas and learning new techniques			9.1	50	40.9
7	Ability to contribute to the goal of the organization			45.45	45.46	9.09
8	Technical knowledge/skill		9.09	13.14	68.68	9.09
9	Innovativeness,creativity			26.27	55.46	18.27
10	Relationship with seniors/peers/subordinates			18.9	54.1	27
11	If you were dissatisfied with any aspect,please comment further			0	0	0



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Action Taken: Communication skills and the ability to contribute to the organization's goals need improvement, as both received high percentages in "Disagree" and "Strongly Disagree." Encourage creativity and innovation, as these aspects received mixed responses. Provide training and support to enhance technical knowledge and skills, particularly for those with lower scores. Foster a more open attitude to new ideas and continuous learning, which received relatively low scores. Regularly monitor progress, set specific improvement goals, and offer recognition for positive developments.

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